

Are you a Leader? Connector? Tech-Fascinated? Are you our next CRO?

You will navigate us through the world of risk, business continuity, and privacy. Our best CRO will have a real passion for:

- People and leadership, inside and outside the office
- The opportunities in technology, and guarding against cyber threats
- Privacy, security, and data management
- Awesome communication
- Identifying what adds or brings value for our Members
- Community and volunteerism

About Us:

We are an ambitious Credit Union, the fourth largest Credit Union in Saskatchewan, with \$1.73 billion in on- and off-balance sheet assets, serving more than 28,000 members and 220 employees. We provide core banking services through our traditional branch network, the Canada-wide 'ding-free' AccuLink ATM network, MemberDirect® online banking, mobile web and app banking, SMS texting, as well as through calling our Member Contact Centre.

We also have a deep dedication to our communities and value volunteerism. We routinely volunteer between 10 000 and 12 000 hours each year.

Recently named a Top Employer in Saskatchewan, for the second consecutive year, we offer an excellent work experience. Our culture is a priority.

The Job:

As the CRO, you will be responsible for the efforts that give peace-of-mind. You're capable of leading in governance, strategy, and objective setting.

Some key responsibilities:

- Craft the enterprise risk management program; ensuring an appropriate risk appetite, establishing a risk philosophy and a risk-aware culture
- Assessing significant change, reviews risk and performance, then pursues improvement
- Leading our compliance program to ensure the organization is not only has a high degree of compliance but the highest standard of ethical behaviour
- Positively influences system partners, legislators and regulators – ensuring they understand Credit Union issues, concerns, and operating environment
- Serves as the Privacy Officer
- Works with the Executive Team to maintain high visibility within our walls and beyond
- Providing vision and oversight of the internal audit function
- Build and maintain a culture that aligns with our values within the team that directly reports to this position and in the broader teams the role has contact with. The compliance and internal audit team report to the position.

Qualifications:

You will possess a related degree and extensive senior leadership experience. The position requires comprehensive knowledge of financial institutions, including lending and risk assessment. Strong business insight is necessary to navigate the strategic and operational requirements of the role.

Preferably, your related certification, such as CRMP, and experience with IFRS 9 will give you a head-start in the role.

In addition, the following skills are critical:

- Strong skills in Microsoft Office;
- Excellent presentation and facilitation skills, experience presenting to a wide broad range of audiences;
- Effective, clear, and concise written communication skills;
- Ability to hold others accountable;
- And, the ability to build strong, balanced, and positive relationships.

The Location:

Our Executive Team is located in Lloydminster. However, this position will be considered for a remote work relationship or could be located in any of the communities we serve.

To Apply:

Submit your cover letter and resume before the end of day on April 12, 2019, to: careers@synergycu.ca. Please quote competition #**191401** in the subject line.

We thank you for your interest, we will only contact those under consideration. If you are successful for this role, you will undergo a bonding process that includes a criminal record check and credit check.

We are committed to being an equal opportunity employer.